

Quality, Environmental, Health, Safety and Social Accountability Policy

HSEQ Policy

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OLT Offshore LNG Toscana Spa developed and implemented the regasification Terminal "FSRU TOSCANA". OLT is the owner and the manager of the Terminal. The Terminal is located at 22 km offshore the Tuscan coast and it is connected to mainland by a pipeline, which is used to send natural gas to the Italian national grid.

The regasification Terminal "FSRU TOSCANA" is one of the most important projects of national interest in the gas supply sector, and it helps the development and autonomy of the Italian energy system; the Terminal reconverts the Liquefied Natural Gas (LNG) received from other gas tankers in its original gas status.

HSEQ (Health, Safety, Environmental and Quality) policy of **OLT Offshore LNG Toscana Spa** outlines a framework about Health, Safety, Environment and Social Accountability, promoting dialogue with all stakeholders, are they internal or external.

OLT agrees to:

- Meet the requirements of the Quality, Environmental, Health, Safety and Social Responsibility Management System, constantly improving their effectiveness
- Comply scrupulously with the legal requirements concerning protection of employment, health and safety of workers
- Comply scrupulously with laws concerning safety and environmental protection
- Promote inside and outside the company the philosophy of quality, environmental respect, health, safety and social accountability, encouraging the dialogue with the stakeholders to assure sincere and open relationships
- Adopt all possible solutions to prevent accidents and occupational diseases
- Adopt together with its outsourcers all the possible technical measures aim to prevent the major accident hazards to safeguard the environment and people
- Promote and release the culture of customer and employee's satisfaction
- Increase and improve the personnel experience and knowledge through education, training and awareness at all levels
- Improve continuously the company process, service and performances to make them more effective and efficient



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- Improve the company management organization by clearly defining the levels of responsibility and by involving all employees
- Use technologies and products with low environmental impact in respect of the territory and of the health and safety of the community
- Monitor continuously the internal and outsourcing processes by awakening people of all levels to health, safety, environmental and social accountability aspects
- Clearly communicate company's HSE principle to all stakeholders by open and impartial communications.

In order to perform the above mentioned commitments, **OLT Offshore LNG Toscana Spa** adopts an Integrated Management System according to the following Standards: UNI EN ISO 9001, UNI EN ISO 14001, BS-OHSAS 18001, SA 8000 and EMAS Regulation. OLT involves all staff in the implementation of the requirements provided by these Standards for a continuous company improvement. For Social Accountability aspects, OLT agrees to meet what indicated in company's Chart of Values.

OLT Management, for a continuous improvement plan, defines targets and measures the results to evaluate the validity and effectiveness of company's Integrated Management System using suitable means and resources.

ENVIRONMENT

With a view to the protection of the environment, OLT contributes to climate protection by evaluating the important aspects of its business activity reducing their relevant environmental impacts. The Company is committed to:

- reduce significantly, when it is possible from a technical and an economic point of view, its own air emissions through continuous improvement processes and prevention strategies;
- not exceed the limits of water discharge and, when it is possible, purify the water drains before discharging in the water tanks;
- monitoring the marine ecosystem and preserving its environmental matrices;
- make always the maximum use of the energy through measured saving programs;
- reduce the consumption of pollution fuels optimizing the production process where they are used.

SAFETY

This policy, together with the major accident hazards prevention policy, is consistent with the guiding principle of the European Directives 96/82/CE (Legislative Decree 105/2015). They should be integrated with targets focused to protect the worker's health and with the equipment required by the environmental Legislative Decree 152/2006 and its modifications.

OLT Offshore LNG Toscana S.p.A being the FSRU's Manager, in accordance with Legislative Decrees 105/15 and 152/2006, promotes the cooperation with the regulatory and competent authorities to encourage the exchange of information, the development of common emergency procedures and to optimize the controls to carry out.

Company considers the behaviour of its collaborators and outsourcers towards the safety and the mayor accident prevention a primary aspect to evaluate their professionality.

Due to the naval characteristics of the Terminal and the presence of a Shipowner (OLT's outsourcer) to whom the operating management is entrusted, Company controls continuously the management system applied by the Shipowner to prevent the major accident hazards and to safeguard people and environment.

The main objectives shared with company's outsourcer are the following:

- continuous maintenance of the Terminal Management System in compliance with the applicable law and objectives, also pursuing the compliance with Standards UNI EN ISO 9001, UNI EN ISO 14001, BS OHSAS 18001
- to give the utmost importance to health, hygiene and safety protection at work by assessing and eliminating the potential risks, or by implementing suitable protection and prevention measures



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- to minimize the impacts resulting by a mayor accident through a timely and correct application of the prevention measures
- to improve the reliability of our plant and processes using cutting-edge technology equipment and carrying out specific and preventing maintenance to the critical plants
- to protect the environment and the sea from any kind of pollution by an active environmental responsibility and by continuously promoting the reduction of environmental negative effects.

OLT Offshore LNG Toscana S.p.A, consistent with its company policies aimed to protect legality and ethic in the commercial relationships with employees and collaborators, has implemented a management model to prevent any unfair behaviour in its business activities. Moreover, OLT applies a code of ethics and the model 231 to reduce the risk to violate what is provided in the Legislative Decree 231/2001.

Date: 26/03/2020

The Management