



OLT Offshore LNG Toscana S.p.A. is the company that developed and now owns and manages the floating regasification Terminal FSRU Toscana. The Terminal is permanently moored about 22 km off the Tuscany coast between Livorno and Pisa and it is connected to the mainland through a subsea pipeline, through which natural gas is sent to the Italian national distribution network.

The regasification Terminal FSRU Toscana, one of the main infrastructures of national interest for the import of LNG serving the development and autonomy of the Italian energy system, transforms the Liquefied Natural Gas (LNG), that receives from LNG carriers, back to its normal gaseous state.

HSEQ (Health, Safety, Environment and Quality) policy of **OLT Offshore LNG Toscana S.p.A.** outlines a precise framework about Health, Safety, Environment, Quality and Social Accountability (for the latter, see the Charter of Values) of OLT activity "Management of the Regasification Terminal of Livorno. Monitoring and controlling the operating processes of the plant and the supporting vessels managed by outsourcers. Activities concerning the commercialization of regasification services".

Specifically, OLT is committed to:

- *Meet the requirements of the Health, Safety, Environment, Quality and Social Accountability Management System by constantly improving their effectiveness and scrupulously complying with the legislative requirements to protect the employment, health and safety of workers, ensuring the protection of workers' rights, and complying with the requirements for the protection of safety and the environment in the surrounding area;*
- *Continually improve processes, services and company performance through technological innovation and as far as possible the use of products with low environmental impact, to protect the health of the territory and the community;*
- *Promote energy efficiency, the fight against climate change, the efficient use of natural resources, the protection of ecosystems and biodiversity in line with the sustainable development goals defined by the UN;*
- *Spread a philosophy of quality, respect for the environment, health, safety and social accountability within and outside the company, by encouraging the dialogue with the stakeholders to ensure transparency and clarity in relations;*
- *Carry out activities in compliance with laws and administrative regulations and in accordance with the Code of Ethics and the Organizational Model 231;*
- *Adopt, involving even its own outsourcers, all possible solutions to prevent accidents and occupational diseases and ensure safe and healthy working conditions, as well as adopt all possible technical measures to prevent the major accidents to protect the environment and people;*
- *Promote and spread the culture of customer and employee satisfaction;*
- *Enhance and enrich the wealth of experience and knowledge of the personnel through training and awareness at all levels;*

- *Spread this policy to all interested parties.*

In order to perform the above-mentioned commitments, **OLT Offshore LNG Toscana S.p.A.** adopts an Integrated Management System according to the following Standards: UNI EN ISO 9001, UNI EN ISO 14001, ISO45001, SA 8000 and EMAS Regulation, involving all the personnel operating under the control of the Organization in the implementation of the requirements set by the standards aimed at the continuous improvement of the Company. For the aspects relating to Social Accountability, OLT commits to respect what indicated in its Chart of Values.

OLT Management, for a continuous improvement plan, defines concrete objectives and measures the results obtained, using them to evaluate the effectiveness of its Integrated Management System, thus providing adequate means and resources.

ENVIRONMENT

With a view to the protection of the environment, OLT contributes to climate protection by evaluating the significant aspects of its business and reducing their respective impacts.

The Company is committed to:

- significantly reduce its air emissions, including climate-changing ones, when it's technically and economically possible, through continuous improvement processes and prevention strategies;
- do not exceed the limits of water discharge and, when necessary, treat wastewaters before discharging them into the sea;
- monitoring the marine ecosystem and preserving its environmental matrices;
- use energy more and more effectively through measured saving programs;
- reduce the consumption of pollution fuels and optimize the production process where they are used.

SAFETY

Specifically in the area of the protection of safe and healthy working conditions, OLT, through the participation and consultation of its workers and those of its outsourcers, helps to mitigate the impact on safety.

In particular, the Company is committed to:

- improve the culture of safety by encouraging workers to appropriately report dangers, risks and anomalies;
- work for the reduction of accidents with the aim of Zero accidents and / or injuries;
- operate the continuous elimination of dangers and / or risk reduction.

SOCIAL ACCOUNTABILITY

With reference to the specific requirements set forth by the SA 8000 standard, OLT is committed to:

- do not use or support the use of child labour;
- do not use or support forced or compulsory labour;
- guarantee safe and healthy workplaces;
- respect the right to collective bargaining and protect the freedom of association;
- do not adopt or support any form of discrimination;
- treat the personnel with dignity and respect, applying disciplinary procedures as determined by the national collective bargaining agreement;
- comply with the laws and industry standards on working time;
- ensure employees a living wage with the provisions of the contracts.

This policy, together with the Major Accident Prevention Policy (MAPP), is consistent with the guiding principles of the European Directive 96/82/CE (Legislative Decree 105/2015). These principles should be integrated with targets

focused to the protection of workers' health and the regulatory provisions on environmental matters sanctioned by Legislative Decree 152/2006 and subsequent amendments. Foregoing is guaranteed by the application of both its own management criteria and those of its outsourcers,

OLT Offshore LNG Toscana S.p.A, OLT, in its capacity as Plant Operator, with reference to the FSRU Toscana Terminal, promotes cooperation with the supervisory bodies and competent Authorities to foster knowledge, information exchange and the development of common emergency procedures in compliance with the regulations, as well as to optimize the controls to be performed.

The Company also considers the attitude of its collaborators and its outsourcers towards safety for the prevention of mayor accidents and for the protection of the environment a key element for assessing their professionalism.

The Company, considering the naval characteristics of the Terminal and given the presence of a Terminal's Operator (outsourcer) who is entrusted with the operational management of the Terminal itself, constantly checks the Management System applied by the Terminal's Operator, with the main objective of preventing major accidents and to safeguard people and the environment.

The main objectives shared with the company's outsourcer are the following:

- continuously maintain the Terminal Management System in compliance with applicable law and the objectives set, also pursuing compliance with UNI EN ISO 9001, UNI EN ISO 14001, ISO 45001 standards;
- give the utmost importance to health, hygiene and safety at work, eliminating hazards and evaluating and reducing risks, also through the implementation of adequate protection and prevention measures;
- minimize the impacts resulting by a mayor accident through a timely and correct application of the prevention measures provided for;
- improve the reliability of plant and processes using cutting-edge machinery and technology and adopting targeted and preventive maintenance of the plants defined as critical;
- protect the environment and the surrounding sea from any kind of pollution, keeping environmental responsibility permanently active and constantly promoting the reduction of negative effects on the environment.

OLT Offshore LNG Toscana S.p.A, consistently with its corporate policies aimed at protecting legality and ethics in business relations with its employees and collaborators, has implemented a management model designed to prevent any unfair behaviour in its business activities. Moreover, OLT adopts a Code of Ethics and a Model 231 aimed at mitigating the risk to violate what is provided in the Legislative Decree 231/2001.

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The Management

Giovanni Giorgi

