



INTERNATIONAL STANDARD SA8000

OLT OFFSHORE LNG TOSCANA INFORMATION FORM



SA8000
BUREAU VERITAS
Certification



SA8000 ETHICAL PRINCIPLES



United Nations



International Labour Organization

CHILD LABOUR

The organisation shall not engage in or support the use of child labour and have policies and procedures in place for remediation of child labourers.

HEALTH AND SAFETY

The organisation shall take all precautions to prevent and reduce risks at work and provide to personnel, on a regular basis, effective health and safety training.

DISCRIMINATION

The organisation shall not engage in or support discrimination in hiring, remuneration, access to training, promotion, termination or retirement and ensure that all personnel have equal access to tools and opportunities for advancement.

WORKING HOURS

The normal work week shall not, on a regular basis, exceed 48 hours and there must be at least 1 day of rest in each 7-day period.

FORCED OR COMPULSORY LABOUR

The organisation shall not engage in or support the use of forced or compulsory labour or retain original identification papers and shall not require personnel to pay "deposits" to the organisation upon commencing employment.

FREEDOM OF ASSOCIATION & RIGHT TO COLLECTIVE BARGAINING

The organization shall ensure to all personnel the right to freedom of association and collective bargaining.

DISCIPLINARY PRACTICES

The organisation shall treat all personnel with dignity and respect and not engage in or tolerate the use of corporal punishment, mental or physical coercion or verbal abuse of personnel.

REMUNERATION

The organisation shall respect the right of personnel to a living wage and ensure that wages shall always meet at least legal or industry minimum standards, or collective bargaining agreements (where applicable).

SA8000 REPORTING SYSTEM



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International

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